

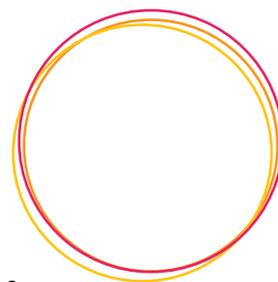


**Edmund Rice Camps Inc.**  
Annual Report 2016

With the support of hundreds of volunteers, Edmund Rice Camps Inc. provides holiday programs for children and families who are disadvantaged, in an atmosphere of acceptance, care and fun.



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## Executive Officer's Report

Having commenced in my role towards the end of 2016, much of my report is about my introduction to the organisation, my early observations and the stories others involved have shared with me as I visit camps and meet people.

It has been a privilege to join Edmund Rice Camps and I thank the Board, staff team and the many volunteers and supporters for making me feel so welcomed.

Upon commencement, I made a commitment to visit every camp during 2017 and with 7 camps under my belt what I have seen can only be described as amazing. Quiet simply what happens on camps is magic. The real connection that forms so quickly between the volunteer leader group as well as between leaders and participants and among the participant group is powerful beyond measure. For some people, the experience will be life changing, for others it will be something they reflect on for many years to come and be filled with those same feelings they developed on camp; acceptance, fun, learning and compassion.

Having worked in the youth and community development field for over 30 years, what we offer here at Edmund Rice Camps is truly unique.

The smiles on the faces of camp participants when they achieve something new or when their big buddy is focused solely on them and what they are saying or doing is reason enough to keep doing what we do. When I have chatted with some of the young participants on camp, they tell of the fun, acceptance and sense of belonging they get from their camp experience and you can tell from the expressions on their face there is a whole lot more they gain but don't have words to describe.

Like any for-purpose or not for profit organisation, Edmund Rice Camps relies on the support of a range of organisations and groups. We would be unable to do what we do without the support of the Christian Brothers Oceania Province, Edmund Rice Foundation Australia, regular givers and other funders and I would like to formally thank these groups and others for their support.

Again, like any other for-purpose organisation, we operate in the context of a broader network. For us this includes the range of organisations under the Edmund Rice banner and including Edmund Rice schools as well as the broader service system including our referral agencies. Again the support these groups continue to offer is amazing and I thank them.

*The piano keys are **black** and **white**,  
but they sound like a million **colors** in your mind.*

**Maria Cristina Mena**

One of the things that struck me soon after starting was the awesomeness of volunteers! In a short amount of time, I have seen so many people give so much of themselves and at the same time, gaining so much from the experience. The hours given to make it all happen, the camps, committees, fundraising events and logistics. I am proud to be part of an organisation that provides a high level of training and support to largely a group of young people like our volunteers.

As we look ahead, the focus for us is to continue increasing our reach into the community and the sustainable growth of our programs. To this end, we have taken on responsibility for running the City Justice Walks and Social Justice Retreats. We will continue to develop the skills of volunteers and the quality of our programs.

Steve Allen  
Executive Officer

# Board Chair's Report



2016 was an exciting and challenging year. We continued to provide a broad range of camps and run a Kids Play Club at St Albans. Both our camp participants and camp volunteers encountered life changing experiences – sometimes they may not realise that for some time. A number of the camps are old favourites including summer and winter Kids Camps.

The Board met on eleven occasions during the year. We welcomed Vee Vien Tan and Henry Mallia to the Board during the year. Vee is a lawyer with a strong commercial background and involvement with community groups. Henry spent many years as a deputy principal in Edmund Rice schools around Melbourne and brings valuable insights from a volunteer perspective.

Board Members have been busy during the year with a variety of Sub Committees – Evaluation; Finance and Risk; Nominations Personnel and Governance; Fundraising.

The Evaluation Committee is responsible for evaluating camps from both participant and volunteer perspectives. We have been evaluating camps for the past five years and the results are used to ensure the camps continue to meet the needs of campers – how we run them, where we run them, who we run them for. The evaluations also help us fine tune leader training and leader formation. They are used to assist with funding applications for the camps.

The Risk, Audit & Finance Committee oversees the short and long term viability of the organisation and ensures we protect all members of Edmund Rice Camps Inc. from day to day and longer term risks.

The Fundraising Committee looks at broadening our fund raising sources. We have regular givers, receive grants from various organisations, receive funds from referring agencies and one off donations.

Our ability to continue to provide our camps is dependent on raising funds. There are a variety of sources for this funding. We continue to receive strong ongoing financial and other support from Oceania Province and Edmund Rice Foundation Australia for which we are very thankful. We work closely with Brother Shane Wood and Brother Laurie Collins from the Province. We also receive meaningful contributions from our referral agencies to accommodate the kids and families they are working with.

We have successfully sought grants from a variety of organisations and foundations as noted elsewhere in the Annual Report. Some of these foundations including the Bell Foundation have provided valuable support over several years. The Trivia Night continues to be a wonderful success and a real credit to Chris Silvapulle and his team, while we continue to receive funds through regular giving.

Our challenge is to expand our sources of funding and we are looking at broader Australia wide Edmund Rice Camps possibilities and foundations and organisations who, for example, provide funding for training of young people - in our case, our volunteers. A Grants sub-committee is targeting specific grantors.

We are also actively seeking to re-engage with former Eddie Ricers through the development of an “Alumni Group” / “Eddie Rice Champions”. We have received good initial feedback and will actively pursue this initiative during 2017. These Eddie Ricers have expertise that we may be able to tap into, and no doubt they have lots of ideas.

We have had some significant change in our small team during 2016. We recruited a new Executive Officer, Steve Allen, who comes with a long history in the community sector and has made a significant impact on our operations and has been pro-actively pursuing a variety of new initiatives. Adrian Scerri has returned to the role of Program Coordinator and has relished the role and has overseen some terrific camps. Suzannah Siddles was appointed to the role of Volunteer Coordinator during the year and has already made a number of refinements to leader training for example.

The Board sincerely thanks them for their untiring work. We are indebted to them for running our camps program of around 10 camps per year with over 250 participants and over 200 volunteers. They are supported by a number of volunteers who help in the office in the lead up to camps as well as doing other jobs like cleaning up the shed.

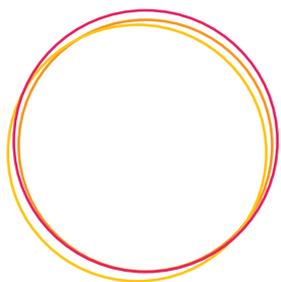
They help Edmund Rice Camps make a difference and “transforming lives one camp at a time”.

There continue to be many organisations and individuals who benefit from our camps.

We look forward to a successful 2017 creating some cheer and putting smiles on the faces of both our participants and volunteers.

A handwritten signature in black ink, appearing to read 'Peter Robinson'.

Peter Robinson  
Board Chair



# Governance

## How we are constituted

Edmund Rice Camps Inc is an incorporated association (Registration No. A 15259 x, ABN 78 403 166 367).

We trade under the name Edmund Rice Camps.

## Meet our Board of Management

The Board of Management has overall responsibility for the governance of the organisation. In particular, the Board oversees: the achievements of organisational aims, strategic planning and review, the nurturing of the ethos and spirit of the organisation, compliance and legal obligations, financial planning and performance, risk compliance, policy review and endorsement, promotion and fundraising, and provides an accountability function to the members, funding bodies and the community.

The Board of Management, at the members' direction, employs the Executive Officer to implement its decisions and hold responsibility for the day-to-day management of the organisation. The 2016 Board members, their qualifications, skills and experience and their responsibilities are as follows:

### Mr. Peter Robinson – Chair

Bachelor of Economics  
Graduate Australian Institute of Company Directors  
Chair – ERC Fundraising Subcommittee  
Member – ERC Nominations, Governance & Personnel Subcommittee

### Mr. Rob Daly – Deputy Chair

Master of Business Administration, Post Graduate Diploma, Bachelor of Arts (Hons)  
Director – CDP Australia  
Fundraising Director (VIC) – Heart Foundation  
Member – ERC Fundraising Subcommittee

### Ms. Georgia Harris – Board Secretary

Bachelor of Social Science (Youth Work), Advanced Diploma Business (Legal Practice)  
Indigenous Community Links Coordinator, Mullum Mullum Indigenous Gathering Place  
Chair – ERC Nominations, Governance & Personnel Subcommittee  
Edmund Rice Camps Volunteer since 2008

### Mr. Guy Steel – Treasurer

Bachelor of Business (Accounting), Masters of Information Systems  
Member Institute of Chartered Accountants ANZ  
Chief Financial Officer - WEX Asia Pacific  
Chair – ERC Risk, Audit & Finance Subcommittee

### Mr. Steve Allen – Executive Officer

Graduate Diploma Community Development, Graduate Certificate eBusiness & Communication  
Non-voting Board Member  
Member – ERC Risk, Audit & Finance Subcommittee, ERC Fundraising Subcommittee

### Mr. Graham Collier – Treasurer (Past)

Member Institute of Chartered Accountants ANZ  
Chair – ERC Risk, Audit & Finance Subcommittee  
Edmund Rice Camps Volunteer since 2010

### Mr. Stephen Ellich – Board Member (Past)

B.EE (UTS); GDip (Admin); MBA; GAICD  
Chief Executive Officer – Utilities, Telecommunications, Construction & Field Services  
Non-Executive Director  
Member – ERC Nominations, Governance & Personnel Subcommittee

### Ms. Janelle Howell – Board Member

Bachelor of Arts, Bachelor of Education, MSc(Risk Management)  
Head of Governance at the National Australia Bank  
Member – ERC Risk, Audit & Finance Subcommittee

### Ms. Jill Kokinos – Board Member

Bachelor of Education, Master of Business Administration, Graduate Australian Institute of Company Directors  
General Manager and Operational Management – Lawrence and Hanson  
Member – ERC Risk, Audit & Finance Subcommittee

### Mr. Henry Mallia – Board Member

Bachelor of Economics, Diploma of Education (Secondary), Graduate Diploma in Social Science, Master of Educational Leadership  
Member of Australian College of Educators  
Member – ERC Nominations, Governance and Personnel Subcommittee

**Ms. Mairead O’Sullivan – Board Member**

Bachelor of Applied Science (Human Movement), Bachelor of Education (Secondary)

Manager Health Promotion Barwon Health  
Chair – ERC Evaluation Subcommittee

**Mr. Adrian Scerri – Executive Officer (Past)**

Bachelor of Arts

Non-voting Board Member

Member – ERC Fundraising Subcommittee, ERC Accreditation Subcommittee

**Ms. Ashlee Smith – Board Member**

Bachelor Applied Science (Psychology), Graduate Diploma (Psychology), Master of Psychology (Educational & Development), Australian Health Practitioner Registration Agency Registered Psychologist

Private Practice & Murdoch Children’s Research Institute

Member – ERC Evaluation Subcommittee

Edmund Rice Camps Volunteer since 2005

**Ms. Vee Vien Tan – Board Member**

Bachelor Commerce (Dean’s List) / Bachelor of Law (First Class Honours)  
Senior Lawyer – Dispute Resolution and Litigation, Gilbert + Tobin Lawyers

Board Director – Stephanie Alexander Kitchen Garden Foundation  
Member – ERC Fundraising Subcommittee

**Board of Management Meetings**

Board Member appointments and cessation dates along with number of board meetings attended during the financial year are given below.

Board Member	Date Appointed	Date of cessation	Board Meetings Eligible to Attend 1 Jan – 31 Dec 2016	Board Meetings Attended
Mr.. Stephen Ellich	May 2010	Apr 2016	2	2
Mr.. Graham Collier	May 2012	Apr 2016	2	2
Mr.. Peter Robinson	May 2012		11	11
Mr.. Rob Daly	Sep 2013		11	10
Ms.. Ashlee Smith	Nov 2014		11	8
Ms.. Georgia Harris	Nov 2014		11	10
Ms.. Janelle Howell	May 2015		11	8
Ms.. Jill Kokinos	Nov 2015		11	11
Ms.. Mairead O’Sullivan	Nov 2015		11	8
Mr.. Guy Steel	Mar 2016		10	9
Ms.. Vee Vien Tran	Jun 2016		7	5
Mr.. Henry Mallis	Nov 2016		3	3



Our mission is inspired by....

social justice  
trust  
compassion  
*growth* **hope**  
community

Guided and inspired by the life of Edmund Rice, with a strong sense of social justice, we commit to the formation of a dynamic and supportive community. By inviting and challenging our volunteers to act as positive role models, we provide opportunities to young people and families for growth, support and enjoyment in an atmosphere of acceptance, care and fun.

# Our Values

## Social Justice:

- We draw inspiration from the life and vision of Edmund Rice
- We stand in solidarity with disadvantaged children and families
- We promote sustainable living and prudent use of earth's resources

## Hope:

- Edmund Rice brought hope to the impoverished of his society
- We generate hope and meaning for children and families

## Community:

- Dynamic, supportive community is the bedrock of our outreach
- Strong ERC community empowers our young adult volunteers
- Our community based approach to evaluation models change
- Our programs are inclusive, regardless of race, gender or religious beliefs

## Trust:

- It is the precondition for all ERC relationships
- Our relationships embody respect, integrity, accountability and transparency

## Growth:

- Empowering participants to enhance capacities, life skills and self-worth
- Empowering young adults to assist those in need in their communities
- Promoting female leadership within ERC at all levels

## Compassion:

- The compassion of Edmund Rice compels our outreach
- Participants' experiences and hopes inform our programs

## Our values are lived everyday.

Energised and inspired from their experiences on camp volunteers seek **justice** for those people that we work with and look to advocate and target the systems that have made them marginalized.

Parents develop a renewed sense of **hope** after spending time with volunteers who take time to listen to them.

We build a **community** on every camp where both participants and volunteers feel comfortable to take risks and reveal their 'best self'. This community stretches beyond the camps and manifests itself in social and pastoral communities across the state.

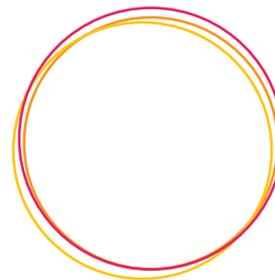
When a 4-year-old Burmese child entered the swimming pool for the first time ever, she placed incredible **trust** that her buddy would look out for her.

We encourage **growth** on a personal level when we give our volunteers space to explore their spirit and as an organisation as we seek to create a greater impact.

**Compassion** drives our challenging work and compels us to work towards a more equitable society.

It is by living our values that the Edmund Rice spirit makes our organisation unique.

## Our Camps



## Who,

### Our participants

At Edmund Rice Camps we don't have a specific focus area with the people that we work. Rather, we work with children, families and young people that fit into the broad umbrella of 'disadvantage'. Working across various groups in society forces us to ensure our programs are inclusive whilst also tailored for each different group. It also enables us to be agile and respond to issues within society as they emerge.

In 2016 we engaged closely with the **refugee communities** in Sunshine and St Albans. These communities are often socially isolated and are dealing with the ongoing effects of their refugee journey. For over five years we've run an annual camp for **Asylum Seekers** who are living in community detention. These families are less established than refugees; their enduring uncertainty means they don't get opportunities for recreational activities.

Around 10% of the participants on our camps are **Aboriginal or Torres Strait Islander**. On our Autumn camp, we invited elders to share their own stories to help reconnect the next generation to their culture. In Summer, we ran two camps for **teenage boys and girls** from a wide variety of backgrounds including family violence, trauma, school refusal, mental health concerns and disabilities. Camps that can accommodate at-risk teenagers are rare and our camps are usually in high demand.

**Families** who have suffered family violence, dysfunction and homelessness are welcomed onto our Family Camps through the year. Engaging the whole family at once in the camp setting can have extraordinary impacts to family functioning and cohesion.



## what &

### Our activities

In 2016 we ran several activities that haven't been run on an Edmund Rice Camp before (or at least not for many years). The teenage boys loved designing, building, painting and racing **billy carts**. This activity enabled the groups to work as a team, problem solve and take sensible risks. An alumni volunteer who is now a **kindergarten teacher** ran play-based sessions for the pre-school kids on our Family Camps. The participants on the Winter Kids camp were thrust into the magical world of **Harry Potter** with a fully themed camp which included our first **horsemanship session** where the participants groomed, washed and rode two horses. In Spring, dog trainers brought their **pet dogs** to Amberley for the South Sudanese women and children to engage and become familiar with dogs of all shapes and sizes. 2016 was the year for **activity centres**, with visits to Inflatable World, Latitude and Rush HQ.

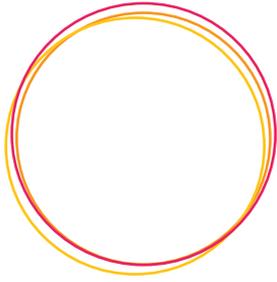
There are some activities that make their way into every camp program. **Bike riding** features on every camp whilst Eddie Rice volunteer **Captain Magic** makes an appearance on each of our family camps – amazing the children (and adults) with his tried and tested performance. The **Amberley Community Garden** has undergone serious development in 2016, making it a welcoming space for a bit of weeding, planting and harvesting. Of course, camp wouldn't be complete without the **Talent Show** on the last night – a chance for the participants and volunteers alike to show off their 'talents'.

## where...

### Our campsites

We run our programs over four campsites throughout the year. Our home, and base, **Amberley** in Lower Plenty is used for almost half of our camps. The beautiful grounds, amazing views and proximity to many off-site activities make this an ideal spot for our Family Camps and our Easter Kids Camp. During the Summer months, we base ourselves at **St Bernard's College's Santa Monica Campus** on the Great Ocean Road near Lorne. Where the bush meets the sea our Teenage boys' and girls' camps and our Asylum Seeker camp can enjoy all that the Otway Ranges has to offer. Summer Kids – the first camp of the year – is always held at the **Merricks Campsite** on the Mornington Peninsula. From here we have access to some amazing activities including canoeing, strawberry picking and a ferret race. During the year, our Kids Camps are run in partnership with the **Doxa Foundation** at their **Malmsbury campsite**. There's just so much to do at Doxa – between the low ropes, giant swing, hut making and crate stack we rarely need to go offsite.





## Our Volunteers

Our volunteers are the life-blood of this organisation and it is through their commitment and enthusiasm that this organisation thrives.

Volunteers time and time again tell stories of incredible moments shared on camp where powerful connections have been made. They have been awed by the changes they have seen within participants that their actions, filled with love, compassion and fun have helped bring about. They see hope bloom, smiles blossom and the air rings with sounds of laughter.

They have spoken of being moved to tears by the stories they have heard and being inspired to take action. For many their experiences on camp and within the organisation help shape the directions they choose to take in life.

Our volunteers are continually reflecting on how and what they do and are very engaged in looking at ways to improve and develop camps as a whole. They meet to plan, discuss and deliver our training. They write grants, fundraise, evaluate, ensure our equipment is in working order and overall continually give and give to this wonderful organisation. Most importantly our volunteers staff our camps and play-club and engage with our participants to provide them some wonderful and amazing experiences.

Our volunteers become leaders. They grow and thrive and inspire others to do the same. They bring their energy and enthusiasm to ensure they do their best and make a difference. The volunteers of 2016 continued to do us proud and worked hard to ensure Edmund Rice Camps continued to thrive and our camps and programs lived in the spirit of Edmund.

### Volunteer Reflections

*Words aren't possible to describe the sheer feeling of reward that comes with volunteering on a camp; just knowing that you have the possibility of making a small impact on a person's life is such an irreplaceable feeling of accomplishment. From day one walking through the front doors at Amberley to the friendships that blossomed as I left on the last day, it is apparent how these camps are purely such a positive experience.*

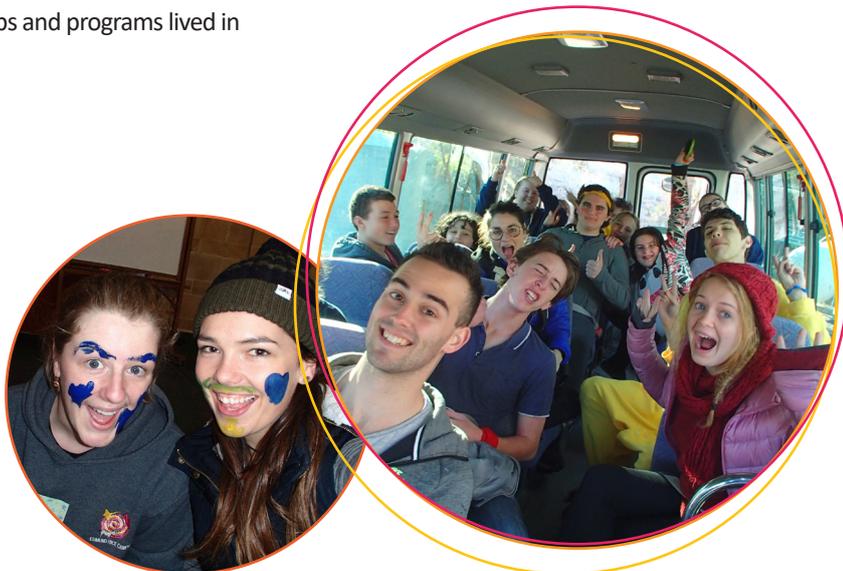
**Emily Beggs**

*I continue to feel blessed to be involved in this organisation and with every camp I do, I continue to learn, to grow and to develop as a leader and as a person and I am grateful for every single person who is a part of the magic that is camps.*

**Millicent Kavenagh**

*Finding connections to another person, be it through any avenue, allows for the power of a conversation. Eddie Rice Camps taught me that it is with something as simple as this, that we can turn a frown into a smile, anxiety into excitement, and a group of practical strangers into a tight knit family.*

**Carla Camassa**



### Camps Statistics

Years	Number of Camps	Number of Participants*	Number of participant placements**	Number of program Volunteers*	Number of volunteer placements**	Number of Volunteers Trained (Leaders and exec roles)	Number of Volunteers Trained (Child Protection Roles)
2016	11	242	392	177	369	186	185
2015	13	273	339	198	384	184	197
2014	13	245	281	208	375	158	210
2013	12	292	308	241	394	148	-
2012	11	248	261	192	391	185	-

\*This figure counts each volunteer and participant that has come onto our programs. Volunteers and participants who attend more than one program are only counted once here. This figure does not include the many volunteers who support Edmund Rice Camps outside of camps.

\*\*This figure counts the number of volunteer and participant placements. Some volunteers and participants attend multiple programs.

### Training Statistics

Years	New Leaders	Group Leader	Camp Captain	Camp Coach	Pastorial Facilitator	Child Protection Foundational	Child Protection Reporting Officer	Train the Trainer
2016	164	9	5	5	3	172	13	7
2015	144	22	9	3	6	188	9	-
2014	135	12	2	6	3	196	14	-
2013	131	8	6	1	2	-	-	-
2012	185	13	9	6	5	-	-	-

On a five day **kids camp** a child will experience more than **55 hours** of 1:1 **positive attention** from a **volunteer**.



# Evaluation Report

## Who are we?

The evaluation committee was first established in 2011. Current members include:

Adrian Scerri (ERC staff representative), Alicia Gulenc (2016), Ash Smith, Mia Spalliera, Mairead O’Sullivan, Shivaun Pereira, Suzannah Siddles, Tracey Martin

## What do we do?

We have collected and analysed survey data from participants, volunteers and referring agencies for 37 camps to date.

*‘Everything that can be counted does not necessarily count; everything that counts cannot necessarily be counted’*

**Albert Einstein**

We look at the ‘why’, the ‘what’, and the ‘how’ to count within our capacity. Evaluation provides us with transparency and an opportunity to look at what can we learn, where can we improve and also what are we doing well at Edmund Rice Camps.

*“The evaluation data is extremely valuable for the ERC office. We use the positive data for applications for funding, to recruit volunteers and to promote our camps to referring agencies. After each camp, the office staff review the feedback and wherever possible changes are made in order to improve the program and training and preparation. In 2016, based on feedback from the surveys, we improved volunteer preparation before camp and made the roles of executive leaders clearer.”*

**Edmund Rice Camps Program Coordinator**



More children are reporting an increase in their confidence after camp, from **77.7%** feeling more confident in 2012, to **82.6%** in 2016.

75% of participants and leaders rate camp as ‘Awesome’!



## What we’ve worked on this past year

With the individual camp evaluation process running smoothly we looked at how we can best contribute to Edmund Rice Camps and decided upon four goals:

### Goal: Ongoing camp analysis

- Mia Spalliera has been recruited to the role of Survey Analyst Coordinator. Mia has done some great work looking at the last five years of data and coming up with a ‘mean’ by which we can compare the results of one camp to the average of all the camps combined and see if the camp was above, below or on par with the average. The Committee then looked at how this information could be used; for example, to identify areas of training needed and provide this information to Edmund Rice Camps staff.
- Surveyed and analysed 7 camps in 2016, with 280 total respondents. We had responses from 88 children, 20 parents, 156 leaders and 16 referring agencies.

### Goal: Develop Annual Leader survey

- Aim - capture how the organisation is tracking outside of camps, obtain feedback about operations, prove the value of our organisation to our stakeholders, identify opportunities for training, programs and engagement, and discover any emerging themes or issues.
- A draft is underway which will be trialed in 2017.

**Goal: Review camp survey questions**

- Aim – to review current questions; are they still relevant, avoid duplication, measure impacts for funding opportunities, ensuring that the surveys are readable (Borg scale for readability)
- To date – preliminary discussions have occurred, with the review and revision of the survey to be completed by December 2017.

**Goal: Develop evaluation process for volunteer training**

- Aim - to evaluate the effectiveness of training, continuous improvement and support screening processes of new volunteers and executive training.
- We have developed two new forms to gather feedback from new and existing leaders about New Leader Training Day and used the information obtained to further shape and refine the Training Day.

For the year ahead we will continue working on these goals and strengthen the work we do with the other committees of Edmund Rice Camps to find out how we can best support them and will share and promote our work via Rice Grains and Facebook.



**99.1%** of children surveyed, reported that they thought **'The leaders were fun and friendly to be around'** on their camps.



*'So far I have been to this camp 3 times, and I have enjoyed every little bit about it. Everyone is nice and caring and **it's a place where you are not judged.**'*

Child participant,  
Spring Family Camp  
2016

**Does evaluation float your boat?**

We have some vacancies! If signing up for a year (four meetings) isn't your thing you may want to volunteer on a specific short-term project. Contact the office to chat about the possibilities.

**Thank-you**

Finally and most importantly, a big thank-you to the committee members for their passion, enthusiasm, insight, ideas, commitment and hard work, without them this work would not happen.

Mairead O'Sullivan  
Evaluation Chair

## Treasurer's Report



In the role of Treasurer there are obviously large shoes to fill following Graham's retirement from the board following the 2016 AGM. Graham was very passionate about the role that Edmund Rice Camps plays in our broader community and now having been a member of the Board for almost twelve months I fully understand why.

2016 was to some extent a year of transition with the appointment of a new Executive Officer in Steve Allen as well as the building out of the wider team. This transition, whilst seeing a temporary reduction in camps, has also seen the strengthening of the organisation's financial position placing us on a good footing for a strong 2017 year. Through the 2016 year Mark Monahan very ably stepped in to assist as Interim Executive Officer. This provided the Board with a broader perspective of the Edmund Rice community and opportunities to collaboratively further improve our already great organisation.

Edmund Rice Camps is a unique organisation in terms of the impact it has on all participants be they Board, staff, volunteers and camp participants. To further strengthen our financial position and increase the range of activities we provide, it is important that we continue to increase our funding base through both our alumni and broader network.

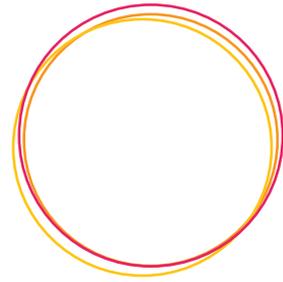
It has been great to be welcomed to the Edmund Rice community and I look forward to working with the Board to further develop the wonderful organisation we participate in.

The Annual report contains abridged financial results. The complete Special Purpose Financial Report for the year ended 31 December 2016, together with the Auditor's report thereon, is available at [www.ercvic.com](http://www.ercvic.com).

A handwritten signature in black ink, appearing to read 'Guy Steel', written in a cursive style.

Guy Steel  
Treasurer

# Events & Fundraising



## Would you like to help us raise funds

It's simple, here are 3 easy ideas.....

We have a number of people associated with camps who are **'regular givers'**, donating an amount that suits them every month. It is easy to set up – simply visit Good 2 Give or Every Day Hero!

Does your work place hold Charity Days? Why not suggest Edmund Rice Camps as the recipient for your next **Corporate Golf Day** or other workplace charity event.

Can you use your contacts to benefit Edmund Rice Camps? Many of you in the corporate world could make a quick introduction to your **Corporate Partnerships** representative and let us tell them all about Edmund Rice Camps and what we do. It could lead to a beautiful connection that ends up benefiting children, young people and families on camp.

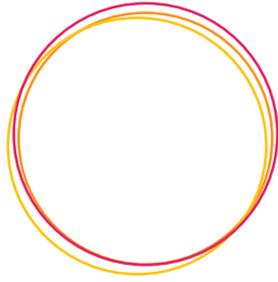
Like most not for profit organisations, Edmund Rice Camps rely on income from events and other fundraising activities to enable us to do what we do - **transform lives one camp at a time.**

Just like in previous years, the **Trivia Night** in 2016 was a huge success and our thanks goes out to the committed group of volunteers who once again pulled off a terrific night, raising \$16,000. Make sure you keep your eye out when this comes up again on the social calendar. It might be a great way to re-connect with 'old campers' you haven't seen in years or introduce a group of your friends or work colleagues to Edmund Rice Camps by getting a table together.

After much discussion, coming soon will be the **Edmund Rice Camps Gala Ball**. Still in the early stages of planning, the 2018 Ball will be *'the social event of the year, not to be missed'*. Please keep your eye out for the details and encourage a group of friends to frock up for a night of glamour in support of our camps.

If you have ideas for **events or fundraisers**, please contact our office – you have no idea how much we would love to hear from you!





# Our Supporters and Partners

The work of Edmund Rice Camps would not be possible if it were not for the generous financial contributions of many individuals and organisations in the community.

## Donors

Those individuals who make donations to support our work as either a one off gift or a regular contribution wish to remain anonymous and let their actions speak for themselves. All donors, whether big or small, are essential for our work.

## Schools

The following schools are champions of our work and contribute, not only financially, but also by providing us buses and facilities at little or no charge. We would like to take this opportunity to thank:

- Catholic Regional College St. Albans
- Christian Brothers College
- Parade College
- St Bernard's College
- St Columba's College
- St Joseph's College
- St Joseph's Flexible Learning Centre
- St Kevin's College
- St Patrick's College
- Star of the Sea
- Xavier College

## In Kind Support

Each year the list of businesses, corporations and individuals that have supported us continues to grow. This year, we would like to acknowledge:

- Barkly Driving School
- Edmund Rice Centre 'Amberley'
- The Treacy Centre, Parkville
- YMCA Anglesea
- YMCA Macleod
- Life Saving Victoria
- Metropolitan Fire Brigade

## Grants and Corporate Giving

We have been successful in securing grants and corporate gifts in 2016. We would like to thank the following supporters:

- Bank of Melbourne
- Bell Charitable Fund
- AFA Foundation
- Barker Monahan Pty Ltd
- Avante-Garde Financial Services
- Harley Owners Group
- Beignets Pty Ltd

## The Christian Brothers Oceania Province & Edmund Rice Foundation Australia

Our single largest and longest supporter continues to be the Christian Brothers Oceania Province and Edmund Rice Foundation Australia. For over 30 years their support, both in-kind and financial, has ensured our continued operation. We offer our sincerest thanks.

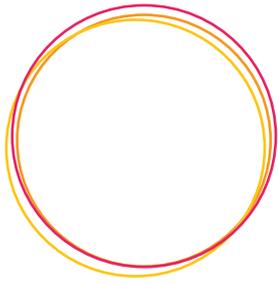
## Our Partners

We rely on the support of other organisations to be able to do our work. We would like to acknowledge those organisations that have played a significant role over the last year:

- Banyule City Council
- Doxa Youth Foundation
- Edmund Rice Community and Refugee Services
- Edmund Rice Oceania Support Centre
- Lentara Uniting Care
- Eastern Health Aboriginal Health Service
- Kildonan Uniting Care

## Regular Giving

Donating regularly to camps helps us plan effectively for the future and to reach out to more children, families and young people. Every month some of our supporters collectively contribute \$800, which helps fund one camp over the year – a very worthwhile and painless activity.



## Life Members

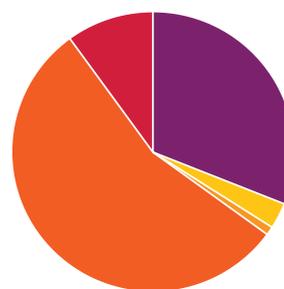
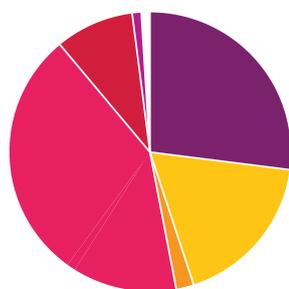
Each year up to two long-serving members of the Edmund Rice community are nominated as Life Members. This special group of volunteers have demonstrated a commitment to Edmund Rice Camps Inc. for at least ten years. They have demonstrated the direct involvement in the direction of the organisation, have contributed to our long term sustainability and demonstrate qualities of leadership that embody the charisma and spirit of Edmund Rice. Their names are engraved in a plaque that sits on display at our home in Amberley.

- Martine Batchelder
- Br. Tim Bilston
- Br. Gerard Brady
- Daniel Butler
- Anthony Chapman
- Br. Peter Clinch
- Jessica Connor-Kennedy
- Paul Daly
- Dianne Donati
- Adrian Ferris
- Paul Huggett
- Andy Kuppe
- Rob Lindsey
- Bernadette Luckman
- Melanie Martin
- Caterina Mezzatesta
- Anthony Michielin
- Mark Monahan
- Megan Monahan
- Ben Moodie
- Sarah Morgante
- Br. Frank O'Shea
- Anthony Ramsay
- Chris Silvapulle
- Mark Smith
- Br. John Wright

# Statement of comprehensive income

for year ended 31<sup>st</sup> December, 2016

Revenues	2016	2015
Donations	83,304	57,068
Camp Fees	56,530	47,501
Sponsorship	4,927	15,249
Grants	-	26,400
Grants from related parties	130,000	130,260
Fundraising	29,199	18,442
Interest	4,147	5,606
Other	1,863	2,043
	<b>309,970</b>	<b>302,569</b>
<b>Expenses</b>		
Camp Expenses	87,803	98,015
Fundraising Expenses	8,126	4,403
Training Expenses	3,687	8,156
Salaries and associated employee costs	155,065	169,512
Depreciation	-	4,133
Administration and other expenses	29,014	35,536
	<b>283,695</b>	<b>319,755</b>
Net (Deficit)/Surplus for the year	26,275	(17,186)



Revenues	2016	2015
Donations	27%	19%
Camp fees	18%	15%
Sponsorship	2%	5%
Grants	0%	9%
Grants from related parties	42%	43%
Fundraising	9%	6%
Interest	1%	2%
Other	1%	1%

Expenses	2016	2015
Camp expenses	31%	31%
Fundraising expenses	3%	1%
Training expenses	1%	3%
Salaries and associated employee costs	55%	53%
Depreciation	0%	1%
Administration and other expenses	10%	11%

# Statement of financial position

as at 31st December, 2016

<b>Current Assets</b>	<b>2016</b>	<b>2015</b>
Cash and cash equivalents	242,878	234,443
Trade and other receivables	835	10,813
Other	9,806	14,770
<b>Total Current Assets</b>	<b>253,519</b>	<b>260,026</b>
<b>Non-current Assets</b>		
Plant and equipment	2,515	2,515
<b>Total Non Current Assets</b>	<b>2,515</b>	<b>2,515</b>
<b>Total Assets</b>	<b>256,034</b>	<b>262,541</b>
<b>Current Liabilities</b>		
Trade and other payables	42,016	74,798
<b>Total Current Liabilities</b>	<b>42,016</b>	<b>74,798</b>
<b>Total Liabilities</b>	<b>42,016</b>	<b>74,798</b>
<b>Net Assets</b>	<b>214,018</b>	<b>187,743</b>
<b>Equity</b>		
Retained surplus	214,018	187,743
<b>Total Equity</b>	<b>214,018</b>	<b>187,743</b>

*The above are abridged financial results. The complete Special Purpose Financial Report for the year to 31 December 2016, together with the Auditor's Report thereon, is available on the website at [www.ercvic.com](http://www.ercvic.com)*

# Statement of cash flows

for the year ended 31<sup>st</sup> December, 2016

<b>Cash flows from Operating Activities</b>	<b>2016</b>	<b>2015</b>
Cash receipts in the course of operations	308,046	292,013
Cash payments in the course of operations	(303,758)	(296,662)
Interest received	4,147	5,606
<b>Net Cash provided by operating activities</b>	<b>8,435</b>	<b>957</b>
Net increase in cash held	8,435	957
Cash and cash equivalent at the beginning of the year	234,443	233,486
<b>Cash and cash equivalent at end of the year</b>	<b>242,878</b>	<b>234,443</b>

## Notes to Statement of Cash Flows

### (a) Reconciliation of cash and cash equivalents

For the purpose of the statement of cash flows, cash includes cash on hand and at bank and short term deposits at call. Cash and cash equivalents as at the end of the financial year as shown on the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

Cash at Bank and on Hand	242,878	234,443
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### (b) Reconciliation of Operating Result to net cash used in operating activities:

(Deficit)/surplus	26,275	(17,186)
Plus non-cash items:		
Depreciation and asset write offs	-	4,133
Net cash (used in)/provided by operating activities before change in assets and liabilities	26,275	(13,053)

### **Change in assets and liabilities during the financial year:**

(Increase)/decrease in trade and other receivables	9,978	(3,725)
(Increase)/decrease in prepayments	4,964	(4,220)
Increase/(decrease) in payables and other creditors	(32,782)	24,084
(Decrease) in unearned revenue	-	(1,225)
(Decrease) in GST paid	-	(904)
<b>Net cash provided by operating activities</b>	<b>8,435</b>	<b>957</b>

# Statement of changes in equity

for year ended 31 December, 2016

Balance as at start of year	187,743	204,929
(Deficit)/surplus for the year	26,275	(17,186)
<b>Total equity as at end of year</b>	<b>214,018</b>	<b>187,743</b>

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**As at 31st December 2016**  
**EXTRACT OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The responsible entities have prepared the financial statements on the basis that the entity is a non-reporting entity because there are no users who are dependent on general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared to meet the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*. The entity is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Australian Charities and Not-for-profits Commission Act 2012* and the significant accounting policies disclosed below, which the responsible entities have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Plant and Equipment**

All plant and equipment is stated at cost, representing the fair value of the consideration given in exchange, less accumulated depreciation and any impairment amounts.

Depreciation is calculated on a straight line basis over the estimated useful life of all plant and equipment, as follows:

Motor vehicles - 6 years  
Plant and equipment - 5 years  
Office equipment - 5 years  
Computer equipment - 3 years

**Responsible Entities Declaration**

The responsible entities of Edmund Rice Camps Incorporated declare that:

- (1) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- (2) the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.



Peter Robinson - Chair  
21 April 2017



Guy Steel - Treasurer  
21 April 2017

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF EDMUND RICE CAMPS INCORPORATED  
ABN: 78 403 166 367**

**Report on the Audit of the Summary Financial Report**

We have audited the summary financial report of Edmund Rice Camps Incorporated ('the Association'), which comprises the statement of financial position as at 31 December 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies, other explanatory information, and the responsible entities declaration are derived from the audited financial report of Edmund Rice Camps Incorporated for the year ended 31 December 2016. We expressed a qualified auditor's opinion on that financial report dated 21 April 2017.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the summary financial report derived from the audited financial report of Edmund Rice Camps Incorporated for the year ended 31 December 2016 is consistent, in all material respects, with the audited financial report, on the basis described in Note 1.

**Summary Financial Report**

The summary financial report does not contain all the disclosures required by Australian Accounting Standards applied in preparation of the audited financial report of Edmund Rice Camps Incorporated. Reading the summary financial report, therefore, is not a substitute for reading the audited financial report of Edmund Rice Camps Incorporated and the auditor's report thereon.

**The Audited Financial Report and Our Report Thereon**

We expressed a qualified audit opinion on the audited financial report in our report dated 21 April 2017. The basis for our qualified opinion was, as is common with organisations of this type, it is not practical for the Edmund Rice Camps Incorporated to maintain effective internal control over donations until their initial entry into the accounting records. Accordingly, our audit in relation to such receipts was limited to amounts recorded.

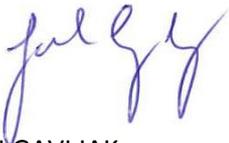
**Responsible Entities' Responsibility for the Summary Financial Report**

The responsible entities are responsible for the preparation of the summary financial report on the basis described in Note 1 to the audited financial report, to the extent applicable to the summary financial report.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF EDMUND RICE CAMPS INCORPORATED  
ABN: 78 403 166 367**

**Auditor's Responsibility**

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard *ASA 810 Engagements to Report on Summary Financial Statements*.



J GAVLJAK  
PARTNER

21 April 2017

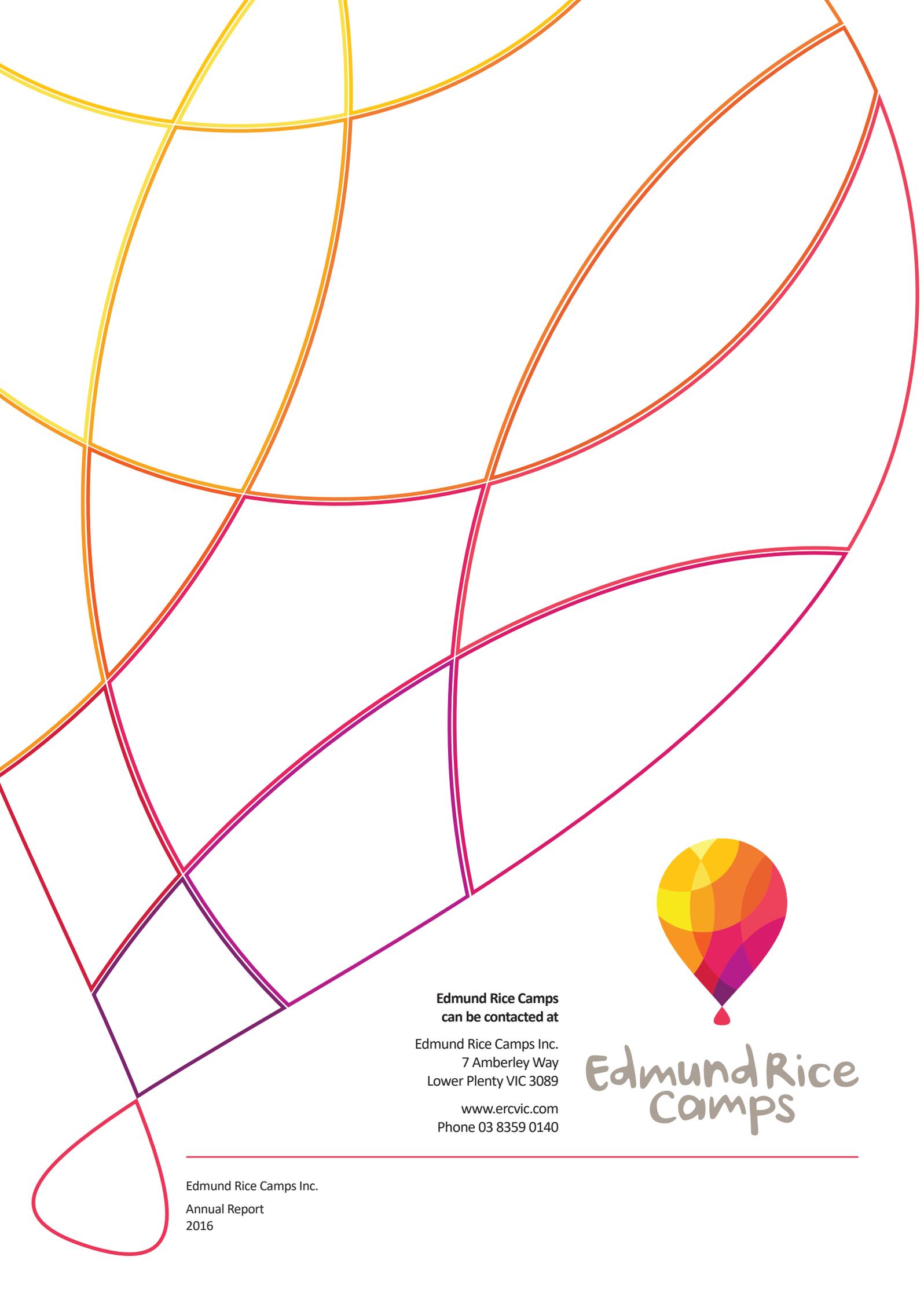


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**Edmund Rice Camps  
can be contacted at**

Edmund Rice Camps Inc.  
7 Amberley Way  
Lower Plenty VIC 3089

[www.ercvic.com](http://www.ercvic.com)  
Phone 03 8359 0140



**Edmund Rice  
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