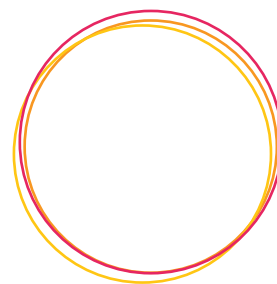


**Edmund Rice
Camps Victoria Inc.
Annual Report
2012**

Edmund Rice Camps is a Melbourne based charity - providing camps for children and families who are disadvantaged, supported with a 1:1 ratio by primarily young volunteers in an atmosphere of acceptance, care and fun.



Contents



Executive Officer Report	4
Chair Report	5
Governance	6
Our Mission	8
Our Goals	10
Our Camps	11
Our Volunteers	14
Evaluation Report	16
Fundraising and Events	17
Our Supporters and Partners	18
Life Members	19
Treasurer's Report	20
Accounts	21

In 2012 our
volunteers
contributed over
17,000 hours
of time, a value of
\$458,150*

* Figure based on ABS average hourly earnings estimate for volunteers (2000), with increases reflective of increased wage level determined through the use of ABS data from both 2000 and 2012.

Many photographs in this report were taken by staff and volunteers of Edmund Rice Camps.

Design and layout of this report by Melanie Martin.



Executive Officer's Report

Edmund Rice Camps strives to deliver on its dual mission of delivering programs to children, young people, families and volunteers. 2012 has seen this delivered upon with 7 camps, involving 222 volunteers.

Our programs are recreational based within an environment of fun and achievement. However to stop there would not do the programs justice. Many children leave camp on such a high that they store the positive self-esteem they have built up in their memory bank. Then when days are tough or to assist in striving for something they want they recall those authentic comments and actions to ensure they reach those aims.

At a key meeting in 2012 volunteers were asked what they looked for out of the Edmund Rice Camps experience, they said; fun, challenge, spirituality, community, life experience, chance to give back, networking and opportunity to be a kid. The volunteers positively admitted that the current groups of volunteers are receiving this too.

The Edmund Rice Camp programs are short term in nature but in 2012 we fostered the amazing levels of trust developed on camp between children and volunteers to have ERC as part of a longer term support mechanism. This was done through partnering with different organisations.

One key partner was Charles La Trobe College where for the second year running we provided a specific camp for children transitioning from Grade 6 to Year 7. The common outcomes regularly seen with ERC such as development of relationships, breaking down barriers, developing trust, furthering motivation and building self-esteem were utilised to bring a group of year 7 children together to build their capacities to attend and optimise their school education.

A second key partner was the Alannah and Madeline Foundation. ERC provided a family camp for 3 families that were part of a particular program. The camp aimed to provide a four-day residential environment for the families to spend quality time together, strengthening relationships, having a break from daily difficulties and connecting with positive role models. This was achieved and then Alannah and Madeline Foundation helped the families to grow beyond this experience and optimise the achievements they had from the camp.

This new model of operation where we seek to partner with more organisations is to strengthen our programs but also bolster our financial strategy. What makes this process easier is having the full support of the Edmund Rice Oceania Province with ongoing funding of \$106,000. Beyond this the Province supports ERC with in-kind bookkeeping, professional supports and office space.

Fundraising has become core to the operation of ERC. We understand that to fund the programs we are passionate about requires all within the ERC network to be active around fundraising. This extra enthusiasm around finding these resources has been driven very professionally and dynamically by Candice, especially with the National ERC campaign; The disCONNECT to reCONNECT.

The support from Edmund Rice Schools in terms of buses, campsites and annual donations is significant and relied upon, therefore thank you for helping us deliver programs. Beyond our network we have other schools, universities, businesses, foundations and donors that ensure ERC is vibrant and delivering a service unlike any other in Victoria.

The not for profit sector is highly competitive and monitored and therefore requires strong governance and committee work. I would like to congratulate and thank this year's board chair Stephen Ellich on his unending passion and drive to see Edmund Rice Camps be a professional and household name organisation in recreational programs for young people, families and principally young volunteers. Anna Cerreto continues to deliver Rice Grains, our volunteer newsletter that enables us all to keep connected to the experience we all love on camp. The dynamic layout, thought provoking articles and time (amongst other ERC activities that Anna helps with) is fantastic and an integral link in maintaining our community.

I regularly have volunteers telling me they feel guilty because they get so much out of the ERC experience. We don't need to, because we are all on a journey of self discovery but let me assure every volunteer over the past 11 months, the children and families attending camp continue to hold you in awe for your generosity and unequivocal care, it is you that they remember having so much fun and laughter with and it is you that makes ERC a great Australian story.

Mark Monahan
Executive Officer

Chair's Report



The past year has seen a lot of changes as the organisation stabilised its refreshed Board and adjusted to the changes under the Australian Charities and Not-For-Profits Commission (ACNC) and the Associations Incorporation Reform Act. This certainly ensured that my first year as Board Chair of Edmund Rice Camps (ERC) would be exciting, challenging and rewarding.

The Board of ERC has met on eleven occasions since the last AGM in 2012. The Board's governance processes have been consistent and professional, as we have addressed a wide variety of issues and policies that impact on the organisation. In addition to scheduled Board meetings, each member has committed their time and energy to a committee of the Board. The committees included: Finance, Audit and Risk (FAR) Committee, the Evaluation Committee, the re-established Fundraising Committee and the newly established Nominations, Governance and Personnel (NGP) Committee. Board and Committee meetings have been professionally run, with reports or minutes of the proceedings available to all members through the ERC office.

Of the many tasks undertaken by the Board in 2012, the two most influential were the Board Review and the Risk Management Framework. The Board Review was a significant piece of work that reviewed every Board Member, the role of Board Chair, the role of Secretary and the operation of the Board as a whole. The Board Review was provided pro-bono by John Harte from Integrity Governance. On behalf of the Board I thank John for his excellent work and generosity. The purpose of the review was to understand the gaps that needed to be filled in order to achieve sustainability for the organisation. The review found that our governance, policies and operations are strong. The review also identified areas for improvement, which the Board will now focus on. I thank Br Robert Stone for his role in facilitating the review.

The Risk Management Framework is well underway and has largely been led by Graham Collier. The Risk Management Framework will underpin the Strategic Plan and help guide ERC's leadership to ensure that all policies and decisions are focused on our organisation's sustainability. With these foundations in place, over the coming year the Board will focus on reviewing the Strategic Plan, aligning ourselves better with stakeholders and focusing on recruiting the next round of Board members who will govern the future of ERC.

The Evaluation Committee, chaired by Dr Zita Unger, has continued its work since 2011 in undertaking evaluation of specific ERC camps, drawing on survey responses by leaders, participants and referring agencies. The outcomes of this process are proving invaluable in the context of review and continuous improvement.

The FAR Committee, consisting of Graham Collier (Chair), Stephen Barnes and Nick Wee, has worked closely with the Executive Officer to address the

financial and operational issues faced by large volunteer organisations such as ours. They have established an Anaphylaxis Policy and investigated issues surrounding risk management in relation to both employees and volunteers.

The NGP Committee, consisting of Br Robert Stone (Chair), Trevor Dray and me, has worked on projects including the Board Review, new member processes, new Board member requirements and matters associated with our employees.

The Fundraising Committee, consisting of Peter Robinson (Chair), Angela Gibbs, Matthew Clayton and Candice Brittain, has worked on developing ERC's sources of funding. The committee has started well and with a business plan in place, there are great expectations regarding the next 12 months.

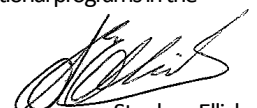
From a legal perspective, Angela Gibbs has enlisted pro-bono support from legal firm Allens to draft a Deed of Indemnity, Access and Insurance for the ERC Board members, and to redraft the ERC Constitution so that it complies with recent changes to the laws affecting incorporated associations.

The Board recognises the ongoing support of Carmel Leonard and Leo Newey from the Treacy Centre, as well as from Peter Hay and the team at Amberley. Over the coming year, the Board hopes the relationship with Oceania Province will continue to grow and develop.

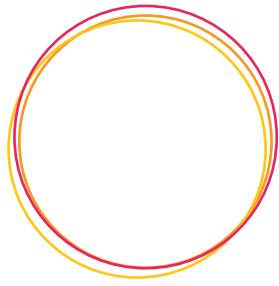
An important achievement of the Board was the one-year renewal of the contract with our Fundraising and Communications Co-ordinator, Candice Brittain. Candice has made a significant contribution to the organisation during her first two years, including the Disconnect Challenge and our new-look website. We look forward to Candice growing these and other initiatives in the coming year.

Our Executive Officer, Mark Monahan, has continued his professional and diligent leadership of the organisation. Mark's leadership inspires all who come into contact with ERC and the Board thanks him for his contribution. During the past year we have seen continued growth in demand for our services from volunteers, participants, sponsoring agencies and the community, which is a reflection of Mark's valued contribution.

The ongoing existence of a relatively small not-for-profit organisation such as ours is never guaranteed, but with the exercise of due diligence and the establishment and maintenance of transparent and accountable policies the Board of ERC is confident that we have a bright future. We thank everyone who has supported ERC over the past year and recommit ourselves to maintaining ERC as a leader in recreational programs in the social service sector.



Stephen Ellich
Chairperson



Governance

How we are constituted

Edmund Rice Camps Inc is an incorporated association (Registration No. A 15259 x, ABN 78 403 166 367). We trade under the name Edmund Rice Camps.

Meet our Board of Management

The Board of Management has overall responsibility for the governance of the organisation. In particular, the Board oversees: the achievements of organisational aims, strategic planning and review, the nurturing of the ethos and spirit of the organisation, compliance and legal obligations, financial planning and performance, risk compliance, policy review and endorsement, promotion and fundraising, and provides an accountability function to the members, funding bodies and the community.

The Board of Management, at the members' direction, employs the Executive Officer to implement its decisions and hold responsibility for the day-to-day management of the organisation. The current Board members, their qualifications, skills and experience and their responsibilities are as follows:

Mr Stephen Ellich - Chair

B.EE (UTS); Grad Dip of Admin; MBA; GAICD
Executive General Manager - Telecommunications,
Construction & Field Services
Non-Executive Director

Mr Stephen Barnes – Deputy Chair

BCom, DipCom, Dip Journ, CA MAICD CFTP CSA (Cert)
Director - Byronvale Advisors
Member - Finance, Audit and Risk Committee

Br Robert Stone - Board Secretary

Dip Teach, BA, Grad Dip (Student Guidance & Welfare)
M Ed (Human Relations & Community Development)
Grad Cert TESOL
Education Officer – Edmund Rice Foundation (Australia)

Mr Nick Wee - Treasurer

BA(Psych)/BBus(Acc), CA
Manager - PwC International Assignments Solutions
Member of the Finance, Audit and Risk Committee
Volunteer 2002-2012, Treasurer 2012

Mr Trevor Dray - Director

BA,BSW, Dip FLM
Refugee Services Manager (Barwon), MacKillop Family Services
Non-Executive Director
Member - Nominations, Personnel and Governance Committee

Mr Peter Robinson - Director

BE
Project Director Leighton Contractors
Chair - Fundraising Sub-Committee

Dr Zita Unger - Director

BA, BEdSt, PhD, GAICD
Chair - Evaluation Committee

Mr Mark Monahan- Executive Officer

BA in Recreation Leadership
Non-voting Board Member

Mr Matt Clayton - Director

Dip Bus, Adv Dip Management
Member of Fundraising Sub-Committee

Mr Graham Collier

ICAEW, ICAA

Head of Group Insurance, Business Continuity and Crisis Management ANZ

Chair - Finance, Audit and Risk Committee

Volunteer since 2010, Board Member since 2012

Angela Gibbs

LLB (Hons) / BCom, admitted as a solicitor (2012)

Lawyer - Allens

Member - Fundraising Committee

Volunteer since 2006, Board Member since 2012

Board of Management Meetings

Board Member appointments and cessation dates along with number of board meetings attended during the financial year are given below.

Board Member	Date Appointed	Date of cessation	Board Meeting Eligible to Attend	Board Meetings Attended
Mr Mark Smith	Apr 2007	May 2012	4	3
Ms Cleona Feurring	Jun 2009	May 2012	3	2
Mr David Siddles	May 2009	May 2012	3	3
Mr Mark Monahan	Nov 2008		11	10
Br Robert Stone	Nov 2008		11	11
Mr Trevor Dray	Jun 2007		11	8
Mr Stephen Ellich	May 2010		11	9
Mr Peter Robinson	May 2010		11	10
Mr Stephen Barnes	Nov 2010		11	9
Dr Zita Unger	May 2010		11	11
Mr Nick Wee	May 2012		8	7
Mr Matt Clayton	May 2012		8	6
Ms Angela Gibbs	June 2012		7	6
Mr Graham Collier	May 2012		8	8



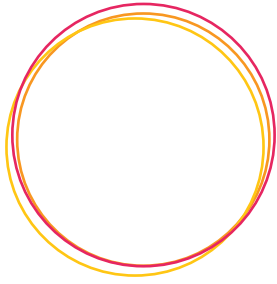
Our mission is inspired by....

justice
support
hope **growth**
trust **commitment** *community*

Our Mission

Guided and inspired by the life of Edmund Rice, with a strong sense of social justice, we commit to the formation of a dynamic and supportive community. By inviting and challenging our volunteers to act as positive role models, we provide opportunities to young people and families for growth, support and enjoyment in an atmosphere of acceptance, care and fun.



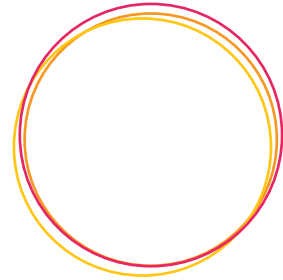


Our Goals

The key goals of our strategic plan are to;

- Reinforce and share its values and commitment to the Edmund Rice principles of social equity and justice.
- Respond to the needs of children, young people and their families by encouraging the development of the unique capacities of each individual and facilitating a socially engaged, inclusive and compassionate organisation culture.
- Continue to deliver and expand its recreational experiences for children, young people and families.
- Continue to provide high quality services to the community and engage in community strengthening by being responsive to existing needs of children, young people, families and volunteers, whilst also developing and implementing ways to respond to emerging needs.
- Develop and implement additional innovative and creative models of service, which engage and respond to the needs of specific groups such as newly arrived migrants, refugees and Indigenous people.
- Continue to fund current programs and devise ways to seek additional funding to grow the programs.
- Build resourceful partnerships with other not-for-profit agencies that are aligned with the culture and goals of ERC (Vic) in an effort to enhance delivery of services to children, young people and their families.
- Engage in quality supervision, monitoring and evaluation of services to ensure they meet the needs of children, young people, families and volunteers.
- Implement organisational changes to improve internal capacity, ensure self-sufficiency and financial capability.
- Build partnerships with corporates to provide funding and/or “in kind” support that will assist and enhance the achievements of ERC (Vic)’s goals.

Our Camps



Labour Day Long Weekend Camp

In partnership with MacKillop Family Services, a new program was embarked upon by offering 14 young men that live in community detention, the opportunity to have a long weekend away at Santa Monica Campsite, Lorne. This program provided the young men with the opportunity to experience some positive recreational activities like surfing and a high ropes course. Furthermore the weekend was a valuable experience that enabled learning from each other that was further built upon with volunteers visiting the young men in Geelong for the next 4 months.



Indigenous Kids Camp

This camp operates as an ongoing partnership with Yarra Valley Aboriginal Health Service. Recreation activities, free time, trampolines, bike riding through a creek and a Giant Swing were packed into this camp. But the annual specialty of this camp is the cultural activities provided. A Welcome to Country by Uncle Brien Nelson, painting with Uncle Chum and traditional games with Kimmy Walker made up a day where all learnt that culture, respect, time, story and family are critical practises that should never be lost.





African Kids Camp

A key activity for this camp was bike riding. One girl stood next to a bike determined to ride it, but certainly with some apprehension as it was not a regular activity for her. Utilising our 1:1 ratio she was guided and slowly developed her confidence. So much so that she enjoyed the 3km group bike ride and then on return to base continued to ride around with such freedom – curving in and out of paths and gaps, up and over obstacles, all with a face of such enjoyment and sense of achievement.

Queen's Birthday Family Camp

For the first time ERC partnered with The Alannah and Madeline Foundation to deliver a Family Camp for some families from the Children Ahead program. The camp specifically was created to foster core experiences of fun, recreation, time out and building new friendships, in other words – having a holiday. The parents were overwhelmed by the generosity of the leaders to give so enthusiastically, while the volunteers adored the energy of the kids. The volunteers finished the week with writing the start of a story for each child on camp. The children were then encouraged to finish the story when they got home – symbolism that the camp experience doesn't stop but grows within us all afterwards.

Winter Kids Camp

A week that we were blessed to have nothing but sun shine all week. Camp is a great environment to deliver positive messages to children and this occasion was the fun of Science. This camp had a great activity run by Adrian Scerri called Awesome Science where some exciting activities were delivered that captured the kids imagination and desire to think about why certain things happen in a scientific manner. The mixing of cornflour and water, milk and dye, 3D illusions and tallest towers using marshmallows and spaghetti created great fun, learning and interaction.



Winter Family Camp

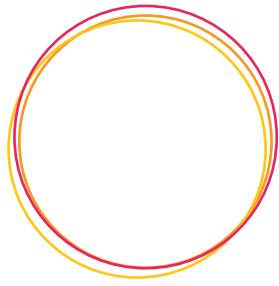
Other than being a big camp with 36 family members and 38 volunteers, other than a whole day out at Docklands Wonderland Fun Park and other than a 2 hour mountain bike ride through mud up to our shins we had one very special moment. This family camp Captain Magic (Adrian 'Pip' Ferris), who was "Captain Starlight" for the Royal Children's Hospital 13 years ago, provided a magic show to the whole camp. At the conclusion of the show a mother surprisingly pulled out a handmade Starlight Room membership card, which Captain Magic had personally made for her and her kids 13 years ago when her son was having a heart operation, which she still keeps in her purse today. This displayed to all that every deed we do for each other is well worthwhile and does help people maintain strength and resolve for the future.

African Family Camp

The biggest camp we have ever run – 38 family members and 42 volunteers. ERC is extremely lucky to have such committed and supportive volunteers and this was shown on this camp with such high numbers. The logistics were managed to organise for the mums to enjoy some time in the veggie garden at Amberley, children cooking morning and afternoon teas, doing archery, a hockey clinic, mountain bike riding around Amberley, a visit to Kinglake National Park and Bollygum Park, a donated group visit to Edendale Farm in Eltham and plenty of free time to allow the children to spread their wings. Thanks must be given to Mary MacKillop Foundation for helping to sponsor this camp.

"The whole experience of camps was amazing. The leaders were easy to converse with, it was great being a person and having someone to talk to, it was incredible."

Sue
– Family camp participant



Our Volunteers

What camp means to me...

Adrian Scerri

I started camping when in highschool as part of community service. I didn't really know what I was to embark on but I left camp at the end of the week with such a positive feeling. The experience was so amazing that I think I did four camps over the next twelve months. I had never been with such a supportive and passionate group of people. The enthusiasm the leaders showed to the camp was something that really has to be experienced to understand. My first camp created such a fun-filled yet caring environment for so many kids. Since then, I have had a huge variety of experiences and learnt so many skills along the way.

I remember a mother at the end of my first family camp that was moved to tears when she thanked the leaders for the kindness that they showed her children. She said that it was her first real break for years, and she couldn't wait to come back. This moved me; I hadn't come across anyone who didn't ever get a chance for a break. It really highlighted to me the important role camp played in families' lives.

Recently I came across a girl who was a participant on my first camp over six years ago. This particular girl, who is now almost finished high school, spoke excitedly of the fun she had and the friends she made that week. She reminded me of things we did and jokes that were told. This girl's fond memories of that camp demonstrate the profound and lasting impact that camps can have on so many people.

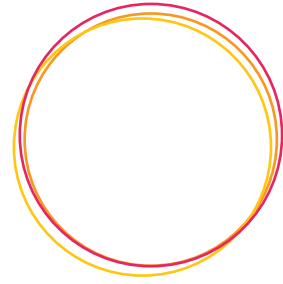
Edmund Rice Camps is something that I will always hold dear to my heart. It has certainly shaped me as a person and has made a difference in the lives of so many. I thank all those involved for creating this atmosphere and look forward to staying involved for many years to come.



"A client of mine who attended your recent camp has recently gained Abstinence from a 3 L day alcohol consumption - this client was inspired to start reaching out into the community in positive and dynamic ways by her camp experience - her son will gain enormously from the mothers changes."

Agency worker

Our Volunteers



Camps Statistics

Years	Number of Camps	Number of Participants	Number of Volunteers	Number of Volunteers Trained
2012 *	7	171	222	185
2011/2012	11	245	330	234
2010/2011	14	337	368	193

Training Statistics

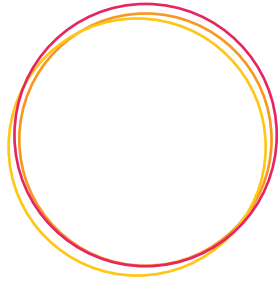
Year	New Leaders	Group Leader	Camp Captain	Camp Coach	Pastoral Facilitator
2012	185	13	9	6	5
2011	143	26	17	11	9
2010	164	18	8	5	10
2009	135	12	7	8	5

* 2012 covers the period 1 Feb - 31 Dec and therefore omits the four camps run in 2012 which are included in the 2011/2012 figures.

“On Winter Family Camp I had the pleasure of spending time with a very special little buddy. She taught me that clouds need blankets to keep warm, that slippers are perfectly acceptable gloves and that you need to count every butterfly. I treasured every moment of my time as her buddy knowing her smile would stay with me long after camp.”

Emily
– Camp Volunteer

On a five day kids camp a child will experience more than **55 hours** of 1:1 positive attention from a **volunteer**.



Evaluation Report

Evaluation Committee

Six camps were evaluated during the 2012-2013 period, through a formal survey process asking participants, volunteers and referring agencies a range of questions about their experience and observation of the camp. They were

- 2012 Queens Birthday Family Camp
- 2012 Winter Family Camp
- 2012 Spring African Family Camp
- 2013 Summer Family Camp
- 2013 Summer OlderBoys Camp
- 2013 Summer Kids in Transition Camp

Prior to these camps, a committee member attended the leader pre camp day to introduce the survey and explain the work of the committee. Following analysis of results from each camp, the committee meets to workshop outcomes, trends, issues and key reflective questions. We are grateful to the Edmund Rice Centre Amberley for use of their facilities for that purpose.

Most importantly, the evaluation data adds to the capacity within the organisation to operate within a context of review, change and implementation, ensuring we remain relevant to the needs of the communities we serve.

In building evaluation capacity at the committee level, several strategies were put in place:

- The Committee shared tasks of core reports to develop capability and distribute the work load
- Evaluation systems were put in place to ensure that report tasks could be reproduced according to best practice

We are delighted to have successfully recruited Shivuan Pereira to the casual position of Survey Analyst Coordinator, responsible for survey data analysis, coordination of individual camp results and comparative data across camps. Her role will support the Evaluation Committee in providing relevant data analysis and core reports, and ensure sustainability of the evaluation function. Her support will also enable the Committee to expand its focus and reach.

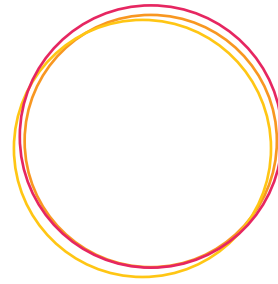
In building evaluation capacity at the organisation level, several strategies were put in place with the Board.

- The Board approved a budget item for ongoing evaluation
- The Board approved the Evaluation Committee's recommendation for the purchase of statistical software
- The Board approved the Evaluation Committee's recommendation that ERCV adopt the Australasian Evaluation Society Guidelines for the Ethical Conduct of Evaluations
- The Board approved the Evaluation Strategic Plan 2012, which outlined our Evaluation Capacity Building (ECB) vision, framework and succession planning
- The Board approved the Evaluation Committee's recommendation that ERCV update the ERCV Strategic Plan 2011-2016 to incorporate evaluation as outlined in the Evaluation Strategic Plan 2012

I would like to especially thank our committee members: Brenton Carey, Rob Lindsey, Mark Monahan (Reference), Suzannah Connell-Siddles (Deputy chair) and Ashlee Smith, whose dedication and support have made this year's achievements possible.

Zita Unger, PhD
Chair

Fundraising and Events



Disconnect Challenge

In March 2012 ERC Vic coordinated the national fundraising campaign the disCONNECT challenge. A goal of this event is to raise both the awareness of our cause and funds. We raised a total of over \$27,000 nationally. With \$9000 raised in Victoria, a good result in our first year. We learnt a lot and have made a few changes for 2013. This will become our major fundraising and awareness activity of the year.

Community Fundraising

Community fundraising is where an individual or team decide to something inspiring, silly or imaginative for a cause they are passionate about. They then seek sponsorship from friends, colleagues and family to raise money for their cause. 2012 saw the concept of community fundraising embraced by the Eddie Rice Camps community. Paul Daly cut off his dread locks and raised over \$1800 in the process. Kara Ludekens also shaved off her long locks for camps. Bernie Wilson ran a marathon and then backed it the next weekend with a ride around the bay with Andrew Lansdell joining him for the ride and together they raised over \$3,000 for camps.

Regular Donations

Donating regularly to camps helps us plan effectively for the future and to reach out to more children, families and volunteers. 2012 saw us double our regulars donors with 12 Eddie Rice legends now financially supporting camps each month, the amounts varying from \$25 a fortnight to \$10 a month. It's not the size that matters, it's the combined effect. We can now rely on a \$500 of regular donations each month. Our goal for 2013 is to double it!

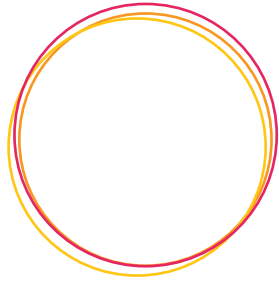
ERC Trivia Night

A highlight of the ERC fundraising calendar has become the volunteer-organised and run Trivia Extravaganza. More than a simple Trivia night it is an evening filled with music, competition, and revelry. The night made \$10,000 for camps PLUS a matched donation from Tabcorp the employer of Chris Silvapulle a total of \$20,000 – a great result. Planning is well under way for the 2013 extravaganza.

How you can help

Edmund Rice Camps is a charity and as such relies heavily on the support of its community, this support is provided by inspiring volunteers, through fundraising and donations, and in-kind gifts. We encourage you to check out our website to find out how you can help or contact us directly at the ERC office.





Our Supporters and Partners

Our Supporters

The work of ERCV would not be possible if it were not for the generous financial contributions of many individuals and organisations in the community.

Donors

Those individuals who make donations to support our work as either a one off gift or a regular contribution wish to remain anonymous and let their actions speak for themselves. We take this opportunity to publicly thank you; your support is essential to our work.

Schools

The following schools that are champions of our work and contribute, not only financially, but also by providing us buses, and facilities at little or no charge. We would like to take this opportunity to thank;

- St Bernard's College
- Presentation College Windsor
- Parade College
- St Columba's College
- St Patrick's College
- Star of the Sea
- St Joseph's College Geelong
- Xavier College
- Christian Brothers College, St Kilda
- Methodist Ladies College
- St Kevin's College
- Yarra Valley Grammar
- CBC Yarraville Old Boys Association
- St Peter's Early Learning Centre

In Kind Support

Each year the list of businesses, corporations and individuals that support us continues to grow. We would like to acknowledge;

- Edmund Rice Centre, Amberley
- Growers Fresh – who donate all of our fresh fruit and vegetables
- Barkly Driving School
- Treacy Conference Centre, Parkville VIC – for use of meeting space.

- Ansett Aviation Training Centre
- Melanie Martin – for graphic design of our annual report and event material.
- YMCA Anglesea
- Integrity Governance - who provided the Board Review pro-bono.
- Allens - who provided pro-bono legal support.

Grants and Corporate Gifts

We have been successful in securing grants and corporate gifts in 2011; we would like to thank the following donors;

- Bendigo Community Bank – East Ivanhoe and Heidelberg
- Banyule City Council
- MacKillop Foundation
- Bank of Melbourne
- Tabcorp
- Grill'd
- General Mills
- HMAS Cerberus
- St Augustine CBC Yarraville Old Boys Assoc
- Regis Group

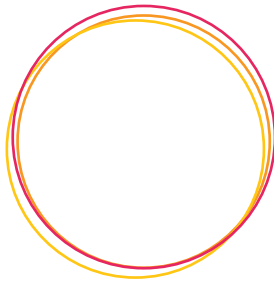
The Edmund Rice Oceania Province

Our single largest and longest supporter continues to be the Edmund Rice Oceania Province. For over 30 years their support has ensured our continued operation, we offer our sincerest thanks.

Our Partners

The very model of ERC is based on working in partnership. We facilitate the partnership between Referring Agencies and Participants and Volunteers. We would like to acknowledge those organisations that have played a significant role over the last year;

- Edmund Rice Community and Refugee Services
- Yarra Valley Indigenous Health Team
- VACCA
- Doxa Foundation
- Charles LaTrobe College
- Banyule City Council
- Edmund Rice Oceania Support Centre



Life Members

ERC would like to acknowledge the “legend” Eddie Ricers who have been involved with ERC for over ten years in leadership, governance or other activities and whose contribution of valuable service has met the criteria for Life Membership.

- Br. John Wright
- Br. Tim Bilston (deceased)
- Frank O’Shea
- Br. Peter Clinch
- Andy Kuppe
- Ben Moodie
- Daniel Butler
- Anthony Michielin
- Sarah Morgante
- Anthony Ramsay
- Bernadette Ramsay
- Meg Monahan
- Jess Connor
- Adrian (Pip) Ferris
- Br Gerard Brady
- Anthony Chapman
- Martine Batchelder
- Dianne Donati
- Caterina Mezzatesta

“I recently had the privilege of volunteering on camp. The experience had allowed me to attain an accurate insight of what asylum seekers went through and what they are really like instead of what is portrayed on television. I hope that I was able to make as much of difference in their lives as they have on mine.”

– a *Camp Volunteer*

Treasurer's Report



It was a great pleasure and honour of mine to be elected as the Treasurer for ERC Victoria at last year's AGM. After being involved as a volunteer leader since 2002 I have had the privilege to volunteer on camp on all the various roles available. Camps for me has been an integral part of who I am as a person and also in certain ways have also contributed to my development in my professional life. Getting older and the difficulty of finding time for camps seem to follow a linear correlation but with this opportunity I feel like it has been a natural progression to utilise my professional skills and contribute to ERC Victoria in a different way.

Like with most new roles there has been a learning curve however I must thank my predecessors and those involved on the audit and risk committee in prior years for all the work they have done setting policies and processes. These processes although newly adopted have proved to offer substantial guidance in governance of ERC in our month to month board meetings and setting of future budgets.

The year has been very successful for ERC Victoria for a period which can still be viewed as a tough economic climate. Viewing the 2012 accounts must be done with the caveat in mind that this was only a partial financial year which does not consider January which is a month historically known to have high expenditure due to the four summer camps. This of course should not take away from the tremendous work done by Mark, Candice and all the volunteers through various fundraising drives and events.

With similar challenges faced from previous years, 2012 saw initiatives to form great partnerships with ERC and other organisations to share the costs of camps reducing the impact on ERC. In addition the receipt of the Bank of Melbourne grant allowed the purchase of brand new equipment for camp use. Also not to leave out the successful fundraising events with the highlight being the trivia night which saw monies raised exceeding all expectations.

Financial scrutiny will always be a big issue for ERC Victoria but these challenges have provided an opportunity for the board and management to look at new strategies to make ERC Victoria sustainable and operate in ways not seen before. The future also holds challenges with increase risks and regulations which will see increase in expenditure for training and education at all levels. However, I can only reiterate the excellent work of my predecessors that have allowed ERC Victoria to operate successfully this year and the current board members who will navigate the challenges to come.

A handwritten signature in black ink, appearing to read 'Nick Wee'.

Nick Wee
Treasurer

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
EDMUND RICE CAMPS INCORPORATED**



**Chaundy
& Henry**
CHARTERED ACCOUNTANTS
A.B.N. 50 175 251 428

P. W. Selkrig F.C.A.
D. A. Manton F.C.A.

Report on the Financial Report

We have audited the accompanying financial report of the Edmund Camps Incorporated for the period ended the 31st December 2012.

Responsibility for the Financial Report

The Board is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and for such internal controls as the Board determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report of the Edmund Rice Camps Incorporated, presents fairly, in all material respects of the financial position as at the 31st December 2012 and of its financial performance for the period ended in accordance with Australian Accounting Standards.

Emphasis of Matter

We draw attention to Note 1 to the financial report which describes the revenue recognition policy of the Edmund Rice Camps Incorporated, including the limitations that exist in relation to the recording of receipts from donations and fund raising revenue. Revenue from this source represents a significant proportion of the Edmund Rice Camps Incorporated's revenue. Our opinion is unmodified in respect of this matter.

Dated at Abbotsford this 28 March 2013

CHAUNDY & HENRY
CHARTERED ACCOUNTANTS

D. A. MANTON
PARTNER

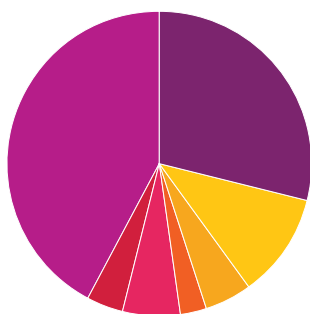
32 Church Street, Abbotsford, Vic. 3067 Phone (03) 9427 7255 Fax (03) 9427 7227 Email info@chaundyandhenry.com.au
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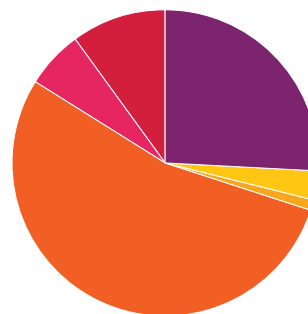
Statement of comprehensive income

for year ended 31st December, 2012

	11 months 31-Dec-12	Year 31-Jan-12
Income		
Donations	74,601	72,980
Camp Fees	28,281	29,725
Sponsorship	13,948	-
Grants	8,835	12,590
Fundraising	14,953	18,080
Bank Interest	6,495	7,119
Trustees of the Christian Brothers	106,166	106,001
Other	625	1,651
	253,904	248,146
Expenditure		
Camp Expenses	59,864	80,860
Fundraising Expenses	7,058	11,921
Training Expenses	3,319	1,427
Salaries and associated employee costs	122,946	124,946
Depreciation and asset write offs	13,037	4,100
Administration and other expenses	23,446	27,239
	229,670	250,493
Net Surplus/(Deficit) for the period	24,234	(2,347)



	11 months 31-Dec-12	Year 31-Jan-12
Income		
Donations	29%	29%
Camps fees	11%	12%
Sponsorship	5%	0%
Grants	3%	5%
Fundraising	6%	7%
Bank Interest	4%	3%
Trustees of the Christian Brothers	42%	43%
Other	0%	1%



	11 months 31-Dec-12	Year 31-Jan-12
Expenditure		
Camp expenses	26%	32%
Fundraising expenses	3%	5%
Training expenses	1%	1%
Salaries and associated employee costs	54%	50%
Depreciation and asset write offs	6%	1%
Administration and other expenses	10%	11%

Statement of financial position

for year ended 31st December, 2012

	11 Month	Year
	31-Dec-12	31-Jan-12
Current Assets		
Operating Accounts	46,597	2,546
Cash at call	42,772	29,535
Cash on Term Deposit	110,000	111,743
Petty Cash	3,700	200
Receivables	-	2,280
Prepayments, GST and Other Assets	17,148	21,308
Total Current Assets	220,217	167,612
Non Current Assets		
Motor vehicles, less accumulated depreciation	14,914	19,047
Plant & Equipment, less accumulated depreciation	-	7,600
Office Equipment, less accumulated depreciation	633	1,937
Total Non Current Assets	15,547	28,584
Total Assets	235,764	196,196
Current Liabilities		
Trade and other payables	24,852	22,156
Provisions	12,658	9,331
Other Liabilities – unearned revenue	9,311	-
Total Liabilities	\$46,821	\$31,487
Net Assets	\$188,943	\$164,709
Total Equity - Retained surplus	\$188,943	\$164,709

The above are abridged financial results. The complete Special Purpose Financial Report for the 11 months to 31 December 2012 is available on the website at www.ercv.com

Statement of cash flow

for 11 months ended 31st December, 2012

	11 months	Year
	31 Dec 2012	31 Jan 2012
Cash flow from Operating Activities		
Cash receipts in the course of operations	261,321	240,084
Cash payments in the course of operations	(208,771)	(234,408)
Interest received	6,495	7,119
Net Cash provided by operating activities	59,045	12,795
Net increase in cash held	59,045	12,795
Cash and equivalent at beginning of period	144,024	131,229
Cash and cash equivalent at end of the period	203,069	144,024

Notes to the Statement of Cash Flows

(a) Reconciliation of cash and cash equivalents

For the purpose of the statement of cash flows, cash includes cash on hand and at bank and short term deposits on call. Cash and cash equivalents as at the end of the financial period as shown on the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

Cash at Bank and on Hand	203,069	144,024
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(b) Reconciliation of Operating Result to net cash used in operating activities:

Surplus/ (Deficit)	24,234	(2347)
Plus/less non-cash items:		
Depreciation and asset write offs	13,037	4,100
Net cash provided by operating activities before change in assets and liabilities	37,271	1,753
Change in assets and liabilities during the financial period:		
(Increase)/decrease in trade and other receivables	5,340	2,188
Decrease/(increase) in prepayments	(740)	(91)
Decrease/(increase) in inventory	1,840	(1,840)
(Decrease)/increase in payables and other creditors	6,023	15,975
Increase/(decrease) in unearned revenue	9,311	(5,190)
Net cash provided by operating activities	59,045	12,795

Statement of change in equity

for 11 months ended December, 2012

	11 months	Year
	31 Dec 2012	31 Jan 2012
Balance as at start of period	164,709	167,056
Surplus (Deficit) for the year	24,234	(2,347)
Balance as at end of period	188,943	164,709

NOTES TO AND FORMING PART OF THE ACCOUNTS
As at 31st December 2012

NOTE: 1 STATEMENT OF ACCOUNTING POLICIES

Basis of Accounting

Edmund Rice Camps Incorporated (“the entity”) is not considered to be a reporting entity because there are unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. This financial report is therefore a “Special Purpose Financial Report” that has been prepared solely to meet the information needs of the Provincial and other Members of the Leadership Team of the Oceania Province.

In the preparation of this financial report the entity has applied the basis of accounting of all Australian Accounting Standards currently in place under the Australian Equivalents to International Financial Reporting Standards (AIFRS) framework, but not necessarily all disclosure requirements set out in these accounting standards. The disclosures set out in this report are limited to those considered appropriate and relevant to the nature of the financial report being prepared as a special purpose financial report and the needs of the entity.

In preparing this annual financial report the historical cost convention has been applied and therefore, does not take into account changing money values or, except where specifically stated, the current value of non-monetary assets. Cost is based on the fair values of the consideration given in exchange for assets.

Plant and Equipment

All plant and equipment is stated at cost, representing the fair value of the consideration given in exchange, less accumulated depreciation and any impairment amounts.

Depreciation is calculated on a straight line basis over the estimated useful life of all plant and equipment, as follows:

- Motor vehicles - 6 years
- Plant and equipment - 5 years
- Office equipment - 5 years
- Computer equipment - 3 years

STATEMENT BY THE BOARD

The Board of Edmund Rice Camps Incorporated declares that:

- (i) the financial statements and notes, as set out on pages 1 to 12, give a true and fair view of the financial position as at 31 December 2012 and of the performance for the 11 months ended on that date; and
- (ii) in the opinion of the Board, as at the date of this declaration, there are reasonable grounds to believe that Edmund Rice Camps Incorporated will be able to pay its debts as and when they fall due.

For and on behalf of the Board of Edmund Rice Camps Incorporated



Stephen Ellich – Chair
Date 28 March 2013



Nick Wee - Treasurer
Date 28 March 2013



Edmund Rice Camps

Edmund Rice Camps can be contacted at

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